FEDERATION OF NORTHERN ONTARIO MUNICIPALITIES

MINUTES

Meeting of the Board of Directors

Monday, May 8th, 2023 Council Chambers, Parry Sound Municipal Office 52 Seguin Street, Parry Sound, Ontario

Present

- D. Whalen, President
- L. Watson, 2nd Vice President
- J. Curley, Director
- S. Hollingsworth, Director
- L. Carleton, Director
- D. Plourde, Director
- T. Kelly, Director
- R. Carriere
- A. MacNevin, Director
- M. Horsfield, Director
- P. Lefebvre

Staff

M. Bain, Executive Director

FONOM Board Meeting Monday, May 8th, 2023

President D. Whalen welcomed everyone to the meeting and called the meeting to order at 8:41 am

1.0 Welcome and President's Report (pages 7-8)

President Whalen opened the meeting by welcoming everyone to Parry Sound and by asking Renée Carriere the new Member from SEMA to introduce herself to the Board. Danny noted that the number of meetings has started to decrease, that the Media inquires of FONOM activities continues to be quite high. Danny then asked if the Board had any questions regarding his activities; hearing none, he moved forward with the agenda.

It was **MOVED** by **A. MacNevin, SECONDED** by **L. Carleton** that the President's Report be received.

MOTION CARRIED.

2.0 ADDITIONS TO/APPROVAL OF AGENDA

It was **MOVED** by **L. Watson**, **SECONDED** by **S. Hollingsworth** that the agenda be approved with additions.

MOTION CARRIED.

3.0 TIMED PRESENTATIONS

No Timed Presentations

4.0 ADOPTION OF MINUTES OF THE March 10th, 2023 BOARD MEETING

It was **MOVED** by **D. Plourde SECONDED** by **J. Curley** that the Minutes be accepted with amendments.

MOTION CARRIED.

5.0 BUSINESS ARISING FROM THE MINUTES

5.1 During the January Board meeting the Board had asked that recommendations be brought forward to the May meeting, on an annual FONOM Board Meeting Schedule. M. Bain provided a suggestion (*Pages 9-11*) that would see FONOM Board meet six times a year in person. Also, it was noted that the President can still call ZOOM meetings if required, to address matters between scheduled in person meetings. The Board had no questions od Mac, and the Board excepted the recommendations as presented.

5.2 D. Whalen, J. Curley, S. Hollingsworth and M. Bain provided an update to the Board on the most recent Bail Reform meeting in Timmins. History and context to the Resolution which is part of the Annual General Meeting was discussed.
Danny also discussed an additional project that was discussed by the Taskforce, regarding the need to research and collection data. The Taskforce believes it is important to capture the true cost of social and municipal funding of recidivism, and to help those suffering with Mental Health and Addiction Issues. After a lengthy discussion the following Resolution was offered.

It was MOVED by **L. Watson**, SECONDED by **S. Hollingsworth**, that the FONOM Board supports Data collection to quantify the municipal and agencies costs to help those suffering from Mental Health and Addiction within the seven districts of Northeastern Ontario. Further, a report be prepared for the Board's consideration on the collection approach and the funding required.

MOTION CARRIED.

5.3 The Conference update was moved to the Executive Director's Report

6.0 NEW BUSINESS

6.1 Resolution Received – Barriers for Women in Politics

Township of Plummer Additional

Following a discussion by the Board.

It was MOVED by **L. Watson**, SECONDED by **M/ Horsfield** that the

The Federation of Northern Ontario Municipalities promote the removal of barriers to women entering politics and call for the removal of discrimination and harassment for not only women but all individuals.

MOTION CARRIED.

6.2 Resolution Received – Tax Sales Surplus

Town of Kirkland Lake

Following a discussion by the Board.

It was MOVED by **D. Plourde**, SECONDED by **J. Curley** that the

The Federation of Northern Ontario Municipalities asked the Ministry of Finance to re-instate previous legislation that permitted a municipality to apply for and retain the surplus proceeds from a tax sale within its jurisdiction.

6.3 Resolution Received – Enbridge Proposed Utility Field Locate Fee
Town of Kirkland Lake
Town of Kapuskasing

Following a discussion by the Board.

It was MOVED by L. Watson, SECONDED by D. Plourde, that the

The Federation of Northern Ontario Municipalities strongly opposes the utility locate costs being downloaded to Ontario municipalities by Enbridge Gas or other utilities

MOTION CARRIED.

6.4 Resolution Received – Bail Reform Township of O'Connor Township of Machar

Received for Information

6.5 Resolution Received – Northern College Skills Development

Town of Kirkland Lake

A discussion was held by the Board, including the work being done by the current Blue-Ribbon Panel

7.0 CORRESPONDENCE/INFORMATION ITEMS

It was MOVED by **M. Horsfield**, **SECONDED** by **A. McNevin** all the correspondence items are received for information purposes.

- 7.1 Resolution Received Child Care Workforce Shortage
- 7.2 Resolution Received Support AMO Homelessness Request
- 7.3 Resolution Received Support for Gender Affirming Health care.
- 7.4 Resolution Received Immigration Pilot Program
- 7.5 Report Received Final Report
- 7.6 Letter Received Funding of FONOM Conference
- 7.7 Resolution Received Ontario School Board Elections

MOTION CARRIED.

8.0 ADMINISTRATIVE MATTERS

8.1 It was **MOVED** by **L. Watson, SECONDED** by **L. Carleton,** that the Board receive the list of Expenditures (*Attached Page 12*) for March and April 2023.

MOTION CARRIED.

8.2 It was **MOVED** by **D. Plourde, SECONDED** by **S. Hollingsworth**, that the Board receive the Financial Report (*Attached Page 13*) ending April 25, 2023

MOTION CARRIED.

- 8.3 M. Bain presented for the Boards review the Fiscal Year end for April 1, 2022 March 31, 2023 (*Page 14*). Mac addressed some questions from the Board. He also noted that the year end will be shared during the Conference at the Annual Meeting.
- 8.4 M. Bain shared the status of the GoNorth Project, noting that the most recent video will be premiered during the FedNor Session during the Conference.
- 8.5 M. Bain noted for the Board that the Conference has been taking up a considerable amount of his time in the past several months. The Board was walked through the Conference Agenda, and all Board questions were addressed. Mac mentioned he has received so information from MMAH and he will be drafting a new Housing Resolution for the Board to Review.

9.0 Regional Reports

- 8.5 M. Bain thanked the Board for the Executive Director Review outcomes, especially the increase in Honourarium and hours per week. Mac then covered a few minor office issues and noted that there would be no Learning morning this quarter due to time.
- 8.6 In the Board package, there were designs for new FONOM Banners.

 After some discussion, the Board selected, increasing the order to three banners.
- 8.7 M. Bain updated the Board on his discussions with the ONEDC and the Immigration program they administer. Some parts of Northeastern Ontario still need to be covered by the program. The issue is the Federal Department, Immigration, Refugees and Citizenship Canada IRCC, program boundary description. Mac has spoken with Erin Richmond with North Bay Economic Department, and ONEDC is lobbying for the same outcomes as FONOM. We will continue to work together on this issue.
- 8.8 M. Bain shared with the Board that a link to the Northern Policy Institutes SNOED course has been added to FONOM's website.

- 8.9 Mac shared with the Board the province's privatization of the Employment Systems Transformation. Several of the Board noted they sit on their local DSSAB and will report back on the local impacts at May's meeting. The Board agreed to work with NOSDA on the issue.
- 8.10 M. Bain presented a Budget for 2023-2024 to the FONOM Board. He provided a brief overview of some of the line items and answered questions from the members. The Board asked for Mac's written notes regarding the Budget changes.

It was **MOVED** by **M. Signoretti, SECONDED** by **L. Watson,** that the Board receive and approve the FONOM Annual Budget for 2023-2024 as presented (*Attached Page 15*).

MOTION CARRIED.

9.0 REGIONAL REPORTS

District of Cochrane

D. Plourde noted that the area has only one Road Construction Company. This does not only impact scheduling, but the pricing is not competitive. Therefore, during OGRA, discussions will be held with MTO about partnerships on joint purchasing and leveraging capital projects pricing.

9.0 REGIONAL REPORTS - continued

To respect the time the Regional Reports were deferred to the next meeting. R. Carriere did note that her community like others, is facing the issue of the loss of their OPP Detachment Office

10.0 OTHER BUSINESS

Danny wanted to shared that he had been approached to participate in a Boreal Caribou Working Group.

11:0 IN CAMERA

None

12.0 NEXT MEETING

Sunday August 20th in London, Ontario or at the Call of the Chair

13.0 ADJOURNMENT at 10:22 am

Prior to adjournment Mac was asked to share with the new members of the Board the Northern Hospitality Suite, during the AMO Conference.

ADOPTION OF MINUTES OF May 8th, 2023

It was **MOVED** by **D. Plourde SECONDED** by **L. Carleton** that the Minutes be accept as presented, on August 20th, 2023.

MOTION CARRIED.

President Danny Whalen

Presidents Report May 8th, 2023

- 29 March BFMV Public meeting
- 03 April Special MOU meeting AMO/MMAH
- 06 April NOTTF MTO Co-Chairs meeting Final Report
- 12 April Bail Reform meeting
- 13 April CMHC Housing programs meeting
- 16,17,18,19 April Good Roads Annual conference
- 19 April TVO interview regarding BFMV
- 20 April AMO Executive meeting
- 21,22 April- Attended the Algoma District Municipal Association meeting. I ran their election as an impartial party. I also spoke to the membership on FONOM activities.

A public meeting was held for District of Timiskaming Residents and BFMV investors. I was asked to be a panel member and explain FONOM work with MMAH.

Mayor Landry and I met with MTO staff to prepare the Final Report for the Northern Ontario Task Force. A draft was sent to all members for a final opportunity to comment. I sent the report to Minister Mulroney on April 10th.

Another meeting was held for the Bail Reform working group. It was decided to use the term Bail Reform Working Group as the media have saturated the use of Catch and Release. All police services involved are acceptable to the name change.

CMHC has developed programming to assist with new housing projects. There is a northern component, so I accepted an invitation to participate.

The issue of Boreal Caribou is once again on the table. The province has a four-year plan with \$29 million invested but federal Minister Gilbeault is pressing for faster and more effort.

Ministers Thompson and Pirie were in Timiskaming for a meet and greet and I attended. While FONOM must remain neutral it is still important to use every opportunity for discussions with Ministers. I had a further talk with Minister Pirie during the Good Roads conference.

I was able to attend the annual Good Roads conference. I spoke with many suppliers of products and services, and most are open to group benefits for northern communities. These types of relationships take time to build but in the end, there can prove benefits to our members.

Our recognition by the media continues to be strong. I did a lengthy interview with TVO regarding BFMV and the potential impact on neighbouring municipalities.

Also, FONOM continues to be recognized by both Ministers and ministry staff as they reach out quite often for thoughts and suggestions.

Unfortunately, I was not able to attend the NOMA conference in Thunder Bay. While that relationship is important, I had city duties that had to take priority.

Danny Whalen

Recommendation for FONOM Board Meeting Schedule

May 8th, 2023

Background

During the January 20th, 2023, Board meeting, a discussion was held on the FONOM schedule throughout the year. The Board asked the Executive Director to come back with a recommendation for consideration at the May Board meeting.

The FONOM Constitution refers to two board meetings a year outside the Annual General Meeting. However, the practice in the last 30 years is to meet in person five to six times a year. The current Budgeted anticipates six meetings this year, with an average cost of \$7,000 per (March's Wawa meeting cost \$7015).

Also, a philosophy the Board has followed in recent years is to hold as many of the Board's meetings as possible in member communities that do not host the FONOM Conference. There is a high level of attendance of FONOM Board meetings at the ROMA and AMO Conferences, due partly to the content and the Minister Delegations. In addition, FONOM holds a Multi Minister delegation during both Conferences, plus hosting a Hospitality Suite during the AMO Conference in August. FONOM does not fund members' participation at the ROMA or AMO Conference outside of the Board meeting.

It is recognized that some of our member communities do not have the financial Budget to send Council members to the ROMA or AMO Conferences.

FONOM hosts an Annual Conference, which all Board Members are asked to attend.

Proposal

That FONOM holds six meetings in a Calendar year, noting the President can call additional meetings (anticipated to be by ZOOM). This report recommends Board Meetings be held in January, March, May, August, October, and December.

- January Sunday afternoon during ROMA Held at Toronto City Hall
- March held in a Member Community
- May held on the Monday morning of the FONOM Conference
- August Sunday afternoon during AMO Held in the FONOM Hospitality Suite
- October held in a Member Community
- December held in a Member Community

January - Sunday afternoon during ROMA – Held at Toronto City Hall

Board members are responsible for making their Hotel arrangements!

Suppose a Board member is attending the Conference on behalf of their Municipality (your clerk has Registered you for the Conference). In that case, FONOM will pay Mileage to Toronto and all expenses incurred until the FONOM Board meeting starts. An example would be Maggie would claim mileage from North Bay to Toronto on Saturday, parking one night, hotel Saturday night only, meals Saturday, and Breakfast and Lunch on Sunday. The FONOM meeting will be at 1:00 pm. The Board members can claim two days of Honorarium. Every expense she incurred once the meeting was over was the responsibility of North Bay.

If the Board Member is not attending the meeting. FONOM will cover mileage and meals to and from Toronto, plus Saturday nights hotel room (due to the distance, if you require a second-night stay, please discuss with the Executive Director before the meeting). As well, the Board members can claim two days of Honorarium.

March: The Board will select a District or Community for the Board meeting location. Generally, the meetings are held at 8:30 or 9:00 am; the Executive Director will make a motel reservation for the Board Members in the Community for the night before. The Executive Director will also arrange a Dinner, inviting the Mayor and the CAO of the Community to join the Board. FONOM will cover mileage and meals to and from the Board Meeting location. In addition, the Board members can claim two days of Honorarium.

May – held on the Monday morning of the FONOM Conference.

The Executive Director will make a hotel/motel/Inn reservation for the Board Members of the Community, with check-in on Sunday with a Wednesday departure. The Executive Director will also arrange a Dinner on Sunday night for the Board, inviting the Mayor and CAO. The Board Meeting will be held on Monday at 9:00 am. FONOM would pay Mileage to Host Community and all expenses incurred until the FONOM Board meeting starts. For example, Maggie would claim mileage from North Bay to Parry Sound on Sunday, the Bayshore Inn Sunday night only, meals Sunday, and Breakfast Monday. In addition, she would claim two days of Honorarium. Once the meeting is over, every expense she incurs is North Bay's responsibility (Bayshore Inn stay on Monday and Tuesday is the Responsibility of North Bay, plus any meals away from the Conference, like Monday night).

August - Sunday afternoon during AMO – Held in the FONOM Hospitality Suite

Board members are responsible for making their Hotel arrangements!

If the Board Member is not attending the meeting. FONOM will cover mileage and meals to and from London/Ottawa, plus Saturday nights hotel room (due to the distance, if you require a second-night stay, please discuss with the Executive Director before the meeting). As well, the Board members can claim two days of Honorarium.

Suppose a Board member is attending the Conference on behalf of their Municipality (your clerk has Registered you for the Conference). In that case, FONOM will pay the mileage to the AMO location, and all expenses incurred until the FONOM Board meeting starts. An example would be Maggie would claim mileage from North Bay to London or Ottawa on Saturday, parking one night, hotel Saturday night only, meals Saturday, and Breakfast and Lunch on Sunday. The FONOM meeting will be at 3:00 pm. The Board members can claim two days of Honorarium. Every expense Maggie incurs once the meeting is over is the responsibility of North Bay, including Sunday night's stay and Sunday's parking.

October: The Board will select a District or Community for the meeting location.

I suggest holding this meeting early in the Month.

Generally, the meetings are held at 8:30 or 9:00 am; the Executive Director will make a motel reservation for the Board Members in the Community for the night before. The Executive Director will also arrange a Dinner, inviting the Mayor and the CAO of the Community to join the Board. FONOM will cover mileage and meals to and from the Board Meeting location. In addition, the Board members can claim two days of Honorarium.

December: The Board will select a District or Community for the meeting location.

I suggest holding this meeting early in the Month.

Generally, the meetings are held at 8:30 or 9:00 am; the Executive Director will make a motel reservation for the Board Members in the Community for the night before. The Executive Director will also arrange a Dinner, inviting the Mayor and the CAO of the Community to join the Board. FONOM will cover mileage and meals to and from the Board Meeting location. In addition, the Board members can claim two days of Honorarium.

	List of Expenditures		
	March 1st, 2023 - April 23, 2023		
			Cheque #
03-Mar	CMG Computing - years of link	\$ 565.00	404
08-Mar	Danny Whalen - Catch n Release + other	\$ 5,369.88	405
10-Mar	John Curley - Wawa	\$ 898.80	406
10-Mar	Lynda Carleton - Wawa	\$ 489.08	407
10-Mar	Lynn Watson	\$ 1,055.00	408
11-Mar	Sandra Hollingsworth	\$ 2,608.48	409
17-Mar	Mac Bain - Statement 39	\$ 7,512.54	410
22-Mar	Deb Bain - 3 months Rent	\$ 675.00	411
26-Mar	Danny Whalen - AMP, Others & WAWA	\$ 3,906.90	412
26-Mar	National Speakers Bureau	\$ 8,814.00	413
30-Mar	VOID	\$ -	414
30-Mar	Mac Bain - Conference Expenses	\$ 5,188.64	415
31-Mar	Dave Plourder - Wawa	\$ 100.00	416
31-Mar	Mark Signoretti	\$ 465.00	417
31-Mar	VOID	\$ -	418
14-Apr	Mac Bain - Statement 40	\$ 4,862.82	419
23-Apr	Greater Sudbury - Signorette Car Rental	\$ 299.62	420
23-Apr	Danny Whalen - April Meeting	\$ 4,001.30	421
		\$ 46,812.06	

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Amo Board Meeting & Mou Provincial Committee Meetings Advertising - Clark Communications Insurance General & Admin Audit And Legal Fees Staff Wages Staff Travel Executive Honorarium Northern Hospitality Amo Conference Expense GoNorth Campaign Catch n Release Other Other 203,325.00 1,867.56 3,632.4 4,270.55 (4,270.5 600.00 - 4,270.55 (4,270.5 600.00 - 600.0 456.61 6,543.3 4,600.00 - 4,600.0 - 4,600.0 - 4,600.0 - 4,600.0 - 4,600.0 - 900.0 - 900.0 - 900.0 - 900.0 - 5,000.0 - 5,000.0 - 5,000.0 - 7,432.3 - 1,139.74 (1,139.7)	Service Fees	225.00	-	225.00			
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Advertising - Clark Communications Insurance General & Admin Audit And Legal Fees Staff Wages Staff Travel Executive Honorarium Northern Hospitality Amo Conference Expense GoNorth Campaign Catch n Release Other Other 203,325.00 4,270.55 (4,270.5 600.0 4,600.0 - 600.0	Amo Board Meeting & Mou	16,500.00	-	16,500.00			
Seneral & Admin	Provincial Committee Meetings	5,500.00	1,867.56	3,632.44			
General & Admin 7,000.00 456.61 6,543.3 Audit And Legal Fees 4,600.00 - 4,600.0 Staff Wages 31,000.00 2,600.00 28,400.0 Staff Travel 900.00 - 900.0 Executive Honorarium 5,000.00 - 5,000.0 Northern Hospitality Amo 5,000.00 - 5,000.0 Conference Expense 8,000.00 567.79 7,432.2 GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7 Other - - - Other - - </td <td>Advertising - Clark Communications</td> <td>-</td> <td>4,270.55</td> <td>(4,270.55</td>	Advertising - Clark Communications	-	4,270.55	(4,270.55			
Audit And Legal Fees 4,600.00 - 4,600.0 Staff Wages 31,000.00 2,600.00 28,400.0 Staff Travel 900.00 - 900.0 Executive Honorarium 5,000.00 - 5,000.0 Northern Hospitality Amo 5,000.00 - 5,000.0 Conference Expense 8,000.00 567.79 7,432.2 GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7 Other - - - Other - - - Other - - - 203,325.00 13,434.29 189,890.7	Insurance	600.00	-	600.00			
Staff Wages 31,000.00 2,600.00 28,400.00 Staff Travel 900.00 - 900.00 Executive Honorarium 5,000.00 - 5,000.00 Northern Hospitality Amo 5,000.00 - 5,000.00 Conference Expense 8,000.00 567.79 7,432.2 GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7 Other - - - Other - - - Other - - - 203,325.00 13,434.29 189,890.7	General & Admin	7,000.00	456.61	6,543.39			
Staff Travel 900.00 - 900.00 Executive Honorarium 5,000.00 - 5,000.00 Northern Hospitality Amo 5,000.00 - 5,000.0 Conference Expense 8,000.00 567.79 7,432.2 GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7) Other - - - Other - - - Other - - - 203,325.00 13,434.29 189,890.7	Audit And Legal Fees	4,600.00	-	4,600.00			
Executive Honorarium 5,000.00 - 5,000.00 Northern Hospitality Amo 5,000.00 - 5,000.00 Conference Expense 8,000.00 567.79 7,432.2 GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7) Other - - - Other - - - Other - - - Other - - - 203,325.00 13,434.29 189,890.7	Staff Wages	31,000.00	2,600.00	28,400.00			
Northern Hospitality Amo 5,000.00 - 5,000.0 Conference Expense 8,000.00 567.79 7,432.2 GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7) Other - - - Other - - - Other - - - Other - - - 203,325.00 13,434.29 189,890.7	Staff Travel	900.00	-	900.00			
Conference Expense 8,000.00 567.79 7,432.2 GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7 Other - - - Other - - - Other - - - 203,325.00 13,434.29 189,890.7	Executive Honorarium	5,000.00	-	5,000.00			
GoNorth Campaign 84,000.00 45.14 83,954.8 Catch n Release - 1,139.74 (1,139.7) Other - - - Other - - - Other - - - 203,325.00 13,434.29 189,890.7	Northern Hospitality Amo	5,000.00	-	5,000.00			
Catch n Release - 1,139.74 (1,139.74 Other		8,000.00	567.79	7,432.21			
Other	GoNorth Campaign	84,000.00	45.14	83,954.86			
Other	Catch n Release	-	1,139.74	(1,139.74			
Other	Other	-	-	-			
203,325.00 13,434.29 189,890.7	Other	-	-	-			
	Other	-	-	-			
2.475.00		203,325.00	13,434.29	189,890.71			
,		3,175.00	24,912.23	(19,737.23			

	F	MONO				
		UAL BUDGET				
qA		3 - March 31, 2	024			
	, _, _,					
	2	022-2023	20	022-2023	2023-2024	
		Budget		<u>Actual</u>		<u>Budget</u>
Revenue						
Membership	\$	30,000	\$	32,975	\$	32,55
AMO Reimbursements	\$	4,000	\$	2,520	\$	4,00
NOHFC	\$	50,000	\$	43,959	\$	45,00
Northern Suite at AMO	\$	3,500	\$	9,000	\$	7,50
Investment Interest + RevCan	\$	-	\$	12,760	\$	-
Conference	\$	30,000	\$	100,367	\$	30,00
Donations	\$	5,000	\$	10,200	\$	5,00
FedNor - Promote the North	\$	84,000	\$	61,635	\$	-
		,		,		
	\$	206,500	\$	273,416	\$	124,05
Service Fees	\$	225	\$	207	\$	22
Board Meetings	\$	35,000	\$	41,138	\$	42,00
Amo Board Meeting & Mou	\$	16,500	\$	12,867	\$	16,50
Provincial Committee Meetings	\$	5,500	\$	13,018	\$	11,00
Advertising - Clark Communications	\$	-	\$	1,756	\$	4,57
Insurance	\$	600	\$	452	\$	70
General & Admin	\$	7,000	\$	10,276	\$	9,30
Audit And Legal Fees	\$	4,600	\$	5,669	\$	6,00
Staff Honourarium	\$	31,000	\$	31,322	\$	34,00
Staff Travel	\$	900	\$	1,351	\$	1,50
Executive Honorarium	\$	5,000	\$	5,000	\$	5,00
Northern Hospitality Amo	\$	5,000	\$	14,020	\$	9,50
Conference Expense	\$	8,000	\$	37,388	\$	14,00
GoNorth Campaign	\$	84,000	\$	35,607	\$	50,00
Catch n Release	\$	-	\$	1,497	\$	10,00
Other	\$	-	\$	-	\$	-
Other	\$	-	\$	-	\$	-
Other	\$	-	\$	-	\$	-
	\$	203,325	\$	211,567	\$	214,29
	\$	3,175	\$	61,849	-\$	90,24
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