

FEDERATION OF NORTHERN ONTARIO MUNICIPALITIES

MINUTES

Meeting of the Board of Directors

Friday, March 18, 2022

Parry Sound Municipal Office - 52 Seguin Street & Thru ZOOM

Zoom Meeting

<https://us02web.zoom.us/j/83836302804?pwd=dEdzeWFYcjNYcTd4UmFqd2hLVksvdz09>

Meeting ID: 838 3630 2804

Passcode: 443411

Present

D. Whalen, President

P. Schoppmann, 1st Vice President

L. Watson, 2nd Vice President

A. MacNevin, Director - Zoom

L. Carleton, Director

T. Kelly, Director - Zoom

J. Curley, Director

A. Sizer, Director

Bill Vrebosch, Director - Zoom

S. Hollingsworth, Director - Zoom

N. Fortier Levesque, Director – Zoom (turned around due to closed highway)

Regrets – None

Guests

Carla Nell & Ahmed Maria – IESO

Observed from the Town of Parry Sound Forrest Pengra

Staff

M. Bain, Executive Director

**FONOM Board Meeting
Friday, March 18, 2022**

President D. Whalen welcomed everyone to the meeting and called the meeting to order at 8:34 am

1.0 Welcome and President's Report (attached to the Agenda – Page 9 & 10)

President Whalen welcomed everyone to the meeting and thanked Mayor McGarvey and his wife Alison for joining the Board on Thursday night. Also, he thanked the Town of Parry Sound and its staff for generously allowing us to use the Town Hall and Chamber for our meeting. He shared his view on the activities of the Board in recent months then, commenting on how often FONOM's viewpoint is being sought by the Government. He asked if members of the Board had questions regarding activities in his report since our last meeting.

It was **MOVED** by **T. Kelly**, **SECONDED** by **Al Sizer** that the President's Report be received.

MOTION CARRIED.

2.0 ADDITIONS TO/APPROVAL OF AGENDA

It was **MOVED** by **L. Watson**, **SECONDED** by **S. Hollingsworth** that the agenda be approved with additions.

MOTION CARRIED.

3.0 TIMED PRESENTATIONS

Carla Nell & Ahmed Maria from the Independent Electricity System Operator (IESO) joined the Board at 10:30 am via ZOOM. The Board also permitted Forrest Pengra, Parry Sound's Manager of Infrastructure and Technology to sit in on the presentation. Carla and Ahmed provided an overview of Ontario's changing electricity grid -and the important role that municipalities play in this transition. Also, they shared the possible opportunities for Municipalities. Forrest will keep the Board updated. Mac will have a conversation with them regarding Communication with communities. Forrest was sharing with FONOM a Parry Sound Resolution sent to the Minister of Energy, regarding Net Metering.

4.0 ADOPTION OF MINUTES OF THE December 3rd, 2021 BOARD MEETING

It was **MOVED** by **J. Curley**, **SECONDED** by **N. Fortier Levesque** that the Minutes be accepted as amended.

MOTION CARRIED.

5.0 BUSINESS ARISING FROM THE MINUTES

5.1 M. Bain shared with the Media Numbers from the GoNorth Project. He briefed the Board on the Fed Nor application process and a Draft Budget for the Boards review. Members commented on the businesses featured in the first round and expressed thoughts on ideas for a next round. After discussion the Board shared their support for GoNorth 2.0 but will wait for approval from Fed Nor for 90% of the project cost of \$84,000, before moving forward.

It was **MOVED** by **P. Schoppmann**, **SECONDED** by **I. Watson** that the Executive Director investigate the funding opportunities for GoNorth 2.0.

5.2 M. Bain updated the Board on the Conference Agenda, the Sponsorship and the Tradeshow. The numbers are quite positive, and the North Bay Team are doing a fantastic job. Also, the Northern Leaders Debate is planning is going as well as it can be expected. We have confirmation all four candidates for the Debate. The duties and responsibilities of the Board during the conference and Debate were discussed.

5.3 FONOM had received from the Ministry of Natural Resources shared with the Board an invitation to join a discussion around the emerging issue of the Negative impact Floating Accommodations may have on waterfront residential properties. All appreciated that we were asked to participate but spoke to the issue of enforcement being a hurdle. The Board discussed the negative impact Air BnB have been having in their communities and districts. A taxation model that has had some success from Newfoundland was shared, and the steps for implementation was discussed. Also, the rental housing issue of Renoviction was address during the discussion.

6.0 NEW BUSINESS

6.1) Resolutions Received – asking for an increase in the number of Students at the NOSM
Province has announced increase to the enrollment, which was received as great news. President Whalen, thanked Sandra Hollingsworth for all her work with NOSM

6.2) Resolution and Background Material received regarding the NBFR Algonquin
Received as information

6.3) Resolutions Received – concern regarding the Firefighter Certification
The board held a lengthy discussion, with all expressing their concerns about the impact now and into the future. Noting how important this was to our members, Paul Schoppmann offered to facilitate a meeting with the Solicitor General during the OGRA Conference.

6.4) Resolution Received - CN Rail Maintenance and Upgrade Costs
Received as information

6.0 NEW BUSINESS – con't

6.5) Resolution Received – Housing and Health Staffing Support

Received as information

6.6) Resolution Received – Funding of Major Bridge & Culvert Replacement

Received as information

6.7) Resolution Received – Operational Deficits under the POA

Al MacNevin spoke to the Resolution and the financial impact that decrease in revenue is having on that Communities the participate in a (POA) Management Board. Those discussions are being held regarding the pros and cons to communities of being the Provincial Offences host community.

7.0 Correspondence/information Items

It was MOVED by **L. Carleton**, SECONDED by **T. Kelly** all the correspondence items be received for information

7.1 FONOM Media Release – Health Care Shortage in Northern Ontario

7.2 Letter received – Highway and Transport Concerns

7.3 Resolutions Received – Land Transfer Infrastructure Support

7.4 Resolution Received – Stop Arm Camera Program

7.5 FONOM Media Release – Outcomes from ROMA

7.6 Northern Policy Institute Report - Solving the Homelessness, Addiction and Mental Health

7.7 Provincial Media Release - Ontario Launches Northern Transportation Task Force

7.8 Resolutions Received – Boreal Forest Medieval Villages

7.9 Letter sent to Membership - Northern Transportation Task Force

7.10 Letter Received from Minister Clark - Boreal Forest Medieval Villages

7.11 Letter sent by FONOM – Concern for Health Unit Funding

7.0 Correspondence/information Items – continued

- 7.12 Letter sent by FONOM – Concern for negative impacts of Renoviction on Tenants and Housing markets
- 7.13 Letter sent by FONOM – Lobbying for ongoing support of Forest Access Roads

MOTION CARRIED.

8.0 ADMINISTRATIVE MATTERS

- 8.1 It was **MOVED** by **L. Watson**, **SECONDED** by **L. Carleton**, that the Board receive the list of amended Expenditures (*Attached Page 11*) for December 2021& January & February 2022.

MOTION CARRIED.

- 8.2 It was **MOVED** by **J. Curley**, **SECONDED** by **A. Sizer**, that The Board receive the Financial Report (*Attached Page 12*) ending February 28, 2022

MOTION CARRIED.

- 8.3 The proposed FONOM Budget for 2022–2023 was presented and discussed during the meeting. Mac answered questions in regard to the comparisons to the current year actuals.

It was **MOVED** by **P. Schoppmann**, **SECONDED** by **A. Sizer**, that the Board accepted the 2022-2023 Budget as presented. (*Attached Page 13*)

MOTION CARRIED.

- 8.4 Executive Director provided a verbal report updating the Board on the NOHFC Grant process, the Membership renewals for the next annual year, and the selection of the FONOM Conference Hosts for 2023, 2024, and 2025. The Board selected Parry Sound as the Host Community for 2023 and North Bay for 2025. Although Al Sizer understood that Sudbury intended to submit a bid for 2024, and he asked the Board to defer the 2024 selection until May, the Board concurred.

It was **MOVED** by **L. Watson**, **SECONDED** by **P. Schoppmann**, that the Board award Parry Sound the 2023 FONOM Conference, North Bay the 2025 FONOM Conference, and that we discuss with Sudbury their interest in the 2024 FONOM Conference.

MOTION CARRIED.

8.0 ADMINISTRATIVE MATTERS – con't

- 8.5 The Board discussed board meetings for the summer. Many shared that this Agenda shows that it is essential the Board meets more frequently. The Board agreed **to meet on July 8th in Elk Lake and on August 14th in** Ottawa during the AMO Conference.
- 8.6 The Board discussed the upcoming conference in North Bay, including registration and board participation.
- 8.7 The Board noted the increase across the country in the cost of fuel. They discussed the current mileage rate and how it compares to other organizations and agencies. The Board has asked the Executive Director to come back with some comparisons for a future meeting.
- 8.8 The Board discussed the Hospitality Suite during AMO and the different options for the fare we wish to provide.

9.0 REGIONAL REPORTS

District of Manitoulin

A. MacNevin was excited to share that the reopening on the Island is going well and that he hopes it lasts. But he noted that the hospital is seeing an increase in the number of people with COVID. Al spoke about the reduced number of doctors and nurses covering locoms and the lack of housing and short-term rentals; bad before the pandemic is now worse.

City of Timmins

J. Curley shared that he participated in an AMO's Housing Taskforce meeting, and after a great deal of debate, the Report was forwarded to the AMO Board for approval. He also was sad to say that Potholes have returned to Timmins. John informed the Board that the Timmins Hospital had received seven new Addiction Treatment Beds and eight others at the Jubilee Centre.

District of Parry Sound

L. Carleton informed the Board that the area is seeing an increase in individuals and businesses that have entered the short-term rental market, which has a real negative impact on the district Housing Market. The area municipalities were glad to hear of the increase in positions at the NOSM, but the area has a demand now for doctors and nurses.

District of Algoma

L. Watson mentioned that the ADMA had prepared questions for the Provincial Candidates in the region. There were many discussions, but they narrowed the issues to the Housing issue, Broadband, and Transportation. There is a debate in the district regarding the Highway Designation of Highway 17 similar to the 400. The unintentional impact may be how Secondary highways will be plowed and maintained. Lynn also mentioned the District Association plans to meet regularly again.

City of Greater Sudbury

A. Sizer shared that the Sudbury's State of Emergency has been lifted, with public access again to City Hall. Al shared that the city, with the help of a consultant, will see an end to the Memorial Park encampment as of April 1st. Presently there are nine still residing in the Park and noted that 79 to date had received help.

City of North Bay

B. Vrebosch shared he contracted COVID with many others at an event. He believes that the Province jumped the gun on lifting the Mask mandate. Bill also shared the NDSSAB's concern with the lack of funding for Traditional Housing and that it may become a Municipal download.

District of Sudbury

P. Schoppmann shared that Airbnb's are an issue in his district and that they will be implanting a trail Noise Bylaw, with the Municipality collecting the fines. Then plan to educate residents on the bylaw during the first week and start enforcement in year two .

District of Timiskaming

D. Whalen shared that he met with NEOMA to provide the New Transportation Taskforce details. Within his District has been sharing the importance of Communities having a good handle on their Asset Management, as the Province will be using that information moving forward. Danny has also had many conversations about the NORDS funding and how it may work best for a community. Finally, Danny noted that his district sees short-term rentals causing an issue.

District of Nipissing

T. Kelly updated the Board that East Ferris will see a New Doctor's Clinic open in April and a new Municipal Office in the Fall. Terry mentioned as a member of the NWMO Municipal Advisory Panel; he will represent FONOM at a Volunteer Firefighter Conference in May.

District of Cochrane

N. Fortier Levesque noted to the Board that her travels the day prior was hampered by another highway closure, closing the highway for over 20 hours. She said the lack of the availability of alternative routes and the road conditions during any weather event are also concerns. Nicole shared that regarding AFMO, they have received funding from FCM to encourage more women to get involved in politics.

City of Sault Ste Marie

No Report provided

10. OTHER BUSINESS

There was no new Business

11:00 IN CAMERA

The Board went to Camera to discuss two items. One was about a possible legal matter, and the other was about an identifiable individual.

Following the in-camera meeting, the Board passed the Resolution regarding the Executive Director's Annual Review. (See Resolution on Page 15)

12.0 NEXT MEETING

Monday, May 9th, 2022 in North Bay & by ZOOM or at the Call of the Chair

10.0 ADJOURNMENT

It was **MOVED** by **L. Watson** **SECONDED** by **L. Carleton** that the meeting be adjourned at 12:34am

ADOPTION OF MINUTES OF March 18th, 2022

It was **MOVED** by N. Fortier Levesque **SECONDED** by L. Watson that the Minutes be accepted as presented, on May 9th, 2022.

MOTION CARRIED.



President Danny Whalen

President Report December 03, 2021 – March 4, 2022

01 December - Virtual meeting with MP Hutchings - Minister of Rural Economic Development

02 December - AMO / MOU

03 December - FONOM Board meeting

06 December - MNDM&F - Disposal of Crown Lands

07 December - Black River Matheson Doctor Recruitment Committee

13 December - FONOM Conference update (CANCELLED TO CALL)

13 December - Minister of Infrastructure Surma - FONOM re Broadband (CANCELLED)

14 December - Minister Mulroney North Bay- GEMS 2+1

14 December - meeting with Minister Mulroney - FONOM & Northern Transportation

16 December - AMO Executive (CANCELLED)
10 January - Meeting with Minister Surma MOI - Broadband
12 January - MECP meeting regarding Boreal Caribou
13 January - OFIA - Biomass Generation
20 January - FONOM Conference Preparations
20 January - Meeting with Minister Rickford - Northern Issues and Updates
21 January - MMAH - Housing - Rural Affordability Round table
23 January - MMAH - Housing Task Force
23 January - ROMA Conference
24 January - ROMA Conference
25 January - ROMA Conference
25 January - FONOM Multi Minister Delegation
25 January - FONOM/NOMA/NOSDA Joint Delegation
27 January - AMO Executive Meeting
27 January - AMO Committee of the Whole Meeting
28 January - AMO Board Meeting
3 February - AMO Planning Task Force
04 February - NOTTF Co-Chair Meeting
10 February - AMO/MOU Meeting
11 February - Minister Calandra Joint Announcement FONOM/NOMA
15 February - PA Sandhu - AMP and OCIF
18 February - NOTTF Co-Chair Meeting
24 February - AMO Executive Meeting
25 February - NOTTF Full Meeting
25 February - Meeting with Northern Fire Chiefs - Certification
01 March - FOIA - Boreal Caribou Conservation
03 March - Co-Chair meeting with MTO for NOTTF

President Report December 03, 2021 – March 4, 2022 – con't

I have had another interview with Eric White CBC regarding Starlink. The article also interviewed current Starlink customer. Overall a strong support for the service.

I was contacted by MNDM&F to discuss the current disposal process for Crown Lands and perhaps updating the process.

FONOM has had a strong response to our 03 Dec Board meetings media release. Print, radio and television.

I was asked to sit in on a doctor recruitment meeting for the Town of Black River Matheson. They have a committee made up of Iroquois Fall, Cochrane and Black River Matheson. It is nice to see the three communities come together for their mutual benefit.

I was invited by Minister Mulroney to attend her announcement regarding 2+1 pilot project on highway 11.

I was asked by Minister Mulroney to meet to discuss northern transportation and the roles FONOM can play.

We met with Minister Surma regarding Broadband , The Ministry of Infrastructure and some implementation problems with the rapid pace of broadband roll out.

I met with the Ministry of Environment Conservation and Parks regarding the Boreal Caribou and conservation plans.

FONOM/NOMA and OFIA met to discuss Biomass Energy Generation and supporting or northern generation plants.

I participated in both the AMO pre meeting and the MMAH round table of housing and rural affordability.

I attending the virtual ROMA conference. They did a very good job of hosting the virtual event and the delegation and sessions were beneficial to FONOM.

AMO asked for FONOM representation on their Planning Task Force. I took part in these discussions.

I was invited along with Chair Landry of NOMA to sit with Minister Calandra regarding the approved Long Term Care Beds across the north.

I met with PA Sandhu to discuss the Asset Management Plans and the plan to tie them with the OCIF.

The Northern Ontario Transportation Task Force Chairs have met with ministry staff to arrange meeting times and agendas and targets.

I met with Minister Piccini regarding environmental assessments and changes to the EA process.

I have had many phone calls with MECP - MTO - MNDM&F and MSolGen regarding various issues that they wanted FONOM feedback on.

Approval of Expenditures
November 30,2021 - February 28, 2022

2021-11-30	Danny Whalen - November meetings	277	-\$1,626.87
2021-12-05	Banking fees	279	-\$ 13.00
2021-12-04	Paul Schoppmann - December Board meeting	278	-\$ 300.00
2021-12-05	Lynn Watson - Sept & Dec Board Meetings	279	-\$ 225.00
2021-12-06	Al MacNevin - December Board	280	-\$ 150.00
2021-12-06	Al Sizer - May, Sept & Dec Board meetings	281	-\$ 450.00

2021-12-06	John Curley - December Board meeting	282	-\$ 150.00
2021-12-07	Terry Kelly - December Board meeting	283	-\$ 150.00
2021-12-09	Paul Schoppmann - August Exe meeting	284	-\$ 268.93
2021-12-08	Bill Vrebosch - December Board meeting	285	-\$ 150.00
2021-12-09	Lynda Carleton - December Board meeting	286	-\$ 150.00
2021-12-23	Deb Bain - Office Rent - Oct, Nov & Dec	290	-\$ 600.00
2021-12-23	VOID	287	\$ -
2021-12-24	Mac Bain Statement #23	288	-\$ 3,811.58
2021-12-24	AMO - Supporter Fee	289	-\$ 444.09
2022-01-01	Banking Fees		-\$ 24.25
2022-01-20	CMG Computing - Networking + 6 Months Monitoring	291	-\$ 305.10
2022-01-21	Mac Bain - Statement 24	292	-\$ 3,212.73
2022-01-21	CMG Computing - Black toner	293	-\$ 146.89
2022-01-21	Mac Bain - Computer Tech & meeting Equipment	294	-\$ 395.99
2022-01-28	VOID	295	\$ -
2022-01-28	VOID	296	\$ -
2022-01-28	Danny Whalen - December & meetings	297	-\$1,764.36
2022-01-31	Banking fees - January		-\$ 13.00
2022-02-12	CMG Computing -Laptop Battery	298	-\$ 338.99
2022-02-18	Mac Bain Statement #25	299	-\$ 2,399.14
2022-02-18	Lynn Watson - OCIF meeting	300	-\$ 75.00
2022-02-28	VOID	301	\$ -
2022-02-28	Danny Whalen - February meetings	302	-\$ 675.00
2022-02-28	Banking Fees - February		-\$ 16.25

-\$17,771.17

FONOM			
Financial Summary			
April 1, 2021 - March 31, 2022			
as of February 28, 2022			
	<u>Budget</u>	<u>YTD</u>	<u>Variance</u>
Revenue	2021-2022		
Membership	\$ 27,000.00	\$ 31,838.00	-\$ 4,838.00
AMO Reimbursements	\$ 4,000.00	\$ -	\$ 4,000.00
NOHFC	\$ 50,000.00	\$ 22,118.80	\$ 27,881.20
Northern Suite at AMO	\$ -		
Investment Interest	\$ -		
Conference - bank transfer	\$ 7,000.00	\$ 23,500.00	-\$ 16,500.00
Donations	\$ 5,000.00	\$ 10,000.00	-\$ 5,000.00
FedNor - Promote the North	\$ 29,281.00	\$ 29,281.00	
	\$ 122,281.00	\$ 116,737.80	\$ 5,543.20
Service Fees	\$ 200.00	\$ 198.00	\$ 2.00
Board Meetings	\$ 29,000.00	\$ 17,273.70	\$ 11,726.30
Amo Board Meeting & Mou	\$ 10,000.00	\$ 3,600.00	\$ 6,400.00
Provincial Committee Meetings	\$ 5,000.00	\$ 2,741.00	\$ 2,259.00
Advertising - Forest Ontario	\$ -	\$ -	\$ -
Insurance	\$ 1,000.00	\$ 452.00	\$ 548.00
General & Admin	\$ 5,000.00	\$ 6,772.16	-\$ 1,772.16
Audit And Legal Fees	\$ 4,300.00	\$ 4,463.50	-\$ 163.50
Staff Wages	\$ 35,000.00	\$ 27,675.64	\$ 7,324.36
Staff Travel	\$ 900.00	\$ -	\$ 900.00
Executive Honorarium	\$ 5,000.00	\$ -	\$ 5,000.00
Northern Hospitality Amo	\$ -	\$ -	\$ -
Conference Expense	\$ 6,000.00	\$ 16,937.09	-\$ 10,937.09
GoNorth Campaign	\$ 19,183.39	\$ 19,995.79	-\$ 812.40
Other	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
Other	\$ -	\$ -	\$ -
	\$ 120,583.39	\$ 100,108.88	\$ 20,474.51
	\$ 1,697.61	\$ 16,628.92	-\$ 14,931.31

Note: In February 2020, AMO sent FONOM a cheque for Frank Cowan's sponsorship of the 2020 FONOM Conference. The Cheque was sent to the City of Timmins, as the host Community. The Conference was cancelled in March. The Donation stayed in Timmins Conference account, for the 2021 conference, which later became a virtual event. Frank Cowan's Donation for the Virtual Event was \$500. FONOM received a cheque for \$5,000, we retained \$500 and returned \$4,500 to AMO for Frank Cowan.

	FONOM				
	Approved Budget				
	April 1, 2022 - March 31, 2023				
	Actuals	Budget	YTD	Variance	2022-2023
Revenue	2020-2021	2021-2022			
Membership	\$ 37,234.00	\$ 27,000.00	\$ 31,838.00	-\$ 4,838.00	\$ 30,000.00
AMO Reimbursements	\$ 3,372.00	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,000.00
NOHFC		\$ 50,000.00	\$ 22,118.80	\$ 27,881.20	\$ 50,000.00
Northern Suite at AMO		\$ -			\$ 5,000.00
Investment Interest	\$ 25,000.00	\$ -			
Conference - bank transfer	\$ 43,092.00	\$ 7,000.00	\$ 23,500.00	-\$ 16,500.00	\$ 30,000.00
Donations	\$ 10,000.00	\$ 5,000.00	\$ 10,000.00	-\$ 5,000.00	\$ 5,000.00
FedNor - Promote the North	\$ 26,598.00	\$ 29,281.00	\$ 29,281.00		\$ 84,000.00
	<u>\$ 145,306.00</u>	<u>\$ 122,281.00</u>	<u>\$ 116,737.80</u>	<u>\$ 5,543.20</u>	<u>\$ 208,000.00</u>
Service Fees	\$ 171.00	\$ 200.00	\$ 198.00	2	\$ 225.00
Board Meetings	\$ 18,917.00	\$ 29,000.00	\$ 17,273.70	11726.3	\$ 35,000.00
Amo Board Meeting & Mou	\$ 4,746.00	\$ 10,000.00	\$ 3,600.00	6400	\$ 16,500.00
Provincial Committee Meetings	\$ 3,098.00	\$ 5,000.00	\$ 2,741.00	2259	\$ 5,500.00
Advertising - Forest Ontario	\$ 18,305.00	\$ -	\$ -	0	
Insurance		\$ 1,000.00	\$ 452.00	548	\$ 600.00
General & Admin	\$ 7,883.00	\$ 5,000.00	\$ 6,772.16	-1772.16	\$ 7,000.00
Audit And Legal Fees	\$ 11,808.00	\$ 4,300.00	\$ 4,463.50	-163.5	\$ 4,600.00
Staff Wages	\$ 26,897.00	\$ 35,000.00	\$ 27,675.64	7324.36	\$ 31,000.00
Staff Travel	\$ 727.00	\$ 900.00	\$ -	900	\$ 900.00
Executive Honorarium	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00
Northern Hospitality Amo		\$ -	\$ -	\$ -	\$ 8,000.00
Conference Expense	\$ 990.35	\$ 6,000.00	\$ 16,937.09	-\$ 10,937.09	\$ 8,000.00
GoNorth Campaign	\$ 39,332.00	\$ 19,183.39	\$ 19,995.79	-\$ 812.40	\$ 84,000.00
Other	\$ 62.64	\$ -	\$ -	\$ -	
Other		\$ -	\$ -	\$ -	
Other		\$ -	\$ -	\$ -	
Other		\$ -	\$ -	\$ -	
		<u>\$ 120,583.39</u>	<u>\$ 100,108.88</u>	<u>\$ 20,474.51</u>	<u>\$ 206,325.00</u>
		<u>\$ 1,697.61</u>	<u>\$ 16,628.92</u>	<u>-\$ 14,931.31</u>	<u>\$ 1,675.00</u>
Note: In February 2020, AMO sent FONOM a cheque for Frank Cowan's sponsorship of the 2020 FONOM Conference.					
The Cheque was sent to the City of Timmins, as the host Community. The Conference was cancelled in March.					
The Donation stayed in Timmins Conference account, for the 2021 conference, which later became a virtual event.					
Frank Cowan's Donation for the Virtual Event was \$500. FONOM received a cheque for \$5,000, we retained \$500 and returned \$4,500 to AMO for Frank Cowan.					

March 18, 2022

Whereas the Executive of the Federation of Northern Ontario Municipalities (FONOM) completes a review of the Executive Director's duties and performance on a yearly basis

And whereas the FONOM Executive consists of the President, 1st Vice President, and 2nd Vice President

And whereas all three have shared input into the March 2022 performance review,

And whereas the review has found the Executive Director to be meeting or exceeding expectations

Now therefore be it resolved that the Board of the Federation of Northern Ontario Municipalities continue the as adopted in the March 2021 review with the hourly rate therein being changed and increased to \$24.50 and all other compensations remaining in effect

It was **MOVED** by **L. Carleton**, **SECONDED** by **A. Sizer** that the approve Resolution be approved as presented

MOTION CARRIED.